



# EMPLOYEE DEVELOPMENT MANAGER

A fantastic opportunity has become available for an experienced Employee Development Manager to join our business at WorldsView Technologies based at our offices in Woodmead, Sandton.

## ABOUT WORLDSVIEW TECHNOLOGIES

WorldsView Technologies turned 21 in the year 2020. We represent global leaders such as Autodesk, Esri, and Topcon. WorldsView Technologies wants to be the preferred distribution choice for global technology brands in the make-build arena looking for access to African markets, and for African resellers looking for access to exciting, profitable business opportunities. We are passionate about building the future of Africa.

## EDUCATION AND EXPERIENCE



- **HR/ORGANISATIONAL DEVELOPMENT HONOURS TERTIARY QUALIFICATION (PREFERABLE DEGREE)**
- **3 TO 5 YEARS EXPERIENCE IN THE LEARNING & DEVELOPMENT DISCIPLINE OF HR, PREFERABLY IN THE CONSTRUCTION, ENGINEERING, OR MINING PROCESS ENVIRONMENT.**



- **MICROSOFT DYNAMICS CRM OR SIMILAR HR PLATFORMS**
- **STRONG EXCEL SKILLS FOR PIVOT TABLES AND DATA MANIPULATION**

## SKILLS

- **FACILITATION & PRESENTATION SKILLS**
- **DEADLINE DRIVEN**
- **PERFORMANCE-ORIENTED**
- **ANALYSIS OF DATA**
- **STRONG COMMUNICATION SKILLS**
- **ADAPTS EASILY TO CHANGE**
- **A STRONG RELATIONSHIP BUILDER**
- **ABILITY TO SOUGHT INTERVENTIONS**

## TO BE PART OF WORLDSVIEW TECHNOLOGIES

Please send your CV through to Pam Gumede at [pam.gumede@worldsview.com](mailto:pam.gumede@worldsview.com)

## KEY PERFORMANCE AREAS

### ORGANISATION CULTURE & CLIMATE

Consciously & professionally work to enhance our desired culture & climate, be accountable for organisational culture and climate gaps and work to close them.

### ORGANISATION DESIGN & DEVELOPMENT

Lead the translation of the business strategy. Develop workstreams to deliver the architecture such that Strategy, Culture, Climate & Mission are enabled by the Org Design & Development initiatives.

### PERFORMANCE MANAGEMENT & SKILLS DEVELOPMENT

Consciously & professionally work to enhance our desired human performance standards.

### RISK MANAGEMENT

Highlight & attend to employee-related risks for the business.

### TRAINING

Identify skills development areas through an analysis of KPA scores in the organisation or in your function, or at the request of your manager & facilitate group & individual interventions that improve performance in identified development areas.

## WHAT'S IN IT FOR YOU?

- **Competitive Benefits Package**
- **Amazing opportunities for career progression**
- **Remote working opportunity**
- **Work-life balance**
- **An opportunity to learn about our diverse environment and our African footprint**
- **Organisational design, Data analysis, Skills Development exposure**